Campus Safety and Policing Committee
10/22/21

• Introductions
  o **Co-Chairs:** Roger Wang and Jeremiah Finley (Rosa Granados in his absence)
  o **Attendees:** Roger Wang, Fernando Paz, Paula Arrowsmith, Adrienne Colegrove-Raymond, Allan Ford, Amber G, Ana Bernal, Anthony Morgan, Cedric Aaron, Chant’e Catt-Nesser, Molly Kresl, Dan Saveliff, Donyet King, Douglas Smith, Dr. Eboni Ford-Turnbow, Josefina, Kory, Peter Cress, Robert Keever, Simone, Rosa Granados, Travis Fleming (left early for Emergency)

• Review the purpose of the committee -
  o How can we develop self-care for UPD officers, moving forward in our society in a positive way - reference, “Grandmother’s Hand” by Resmaa Menakem

• Discuss filling up the membership
  o Need more Student Representatives
  o Molly reach out to Janaee Sykes &/or City of Arcata for Equity Arcata Representative
  o Donyet reaching out to RA’s
  o Simone reaching out to get another faculty representative
  o Roger reaching out to Ravin Craig for Check It Rep - Done - 10/22/21
  o Molly Reach out to Eric Rofes Center
  o Roger reach out to AS for Student Rep - Done - 10/22/21
  o Roger will reach out to HR for HR rep - Done - 10/22/21
  o Ana Bernal requesting Maxwell Schurner on the committee
  o Chante Inquiring if interns/assistants would want to join committee

• Discuss subcommittees and have people sign up during the meeting or follow-up via email
  o Email Roger Wang (ryw2@humboldt.edu) to get added to a committee
  o Committees
    ▪ Campus Safety and Wellness
    ▪ Community Policing & Engagement and Communication
    ▪ Financial Awareness & Accountability
    ▪ Policy and Oversight - Recruitment & Selection
    ▪ Race, Gender, and Sexuality Awareness
    ▪ Training and Education

• Discuss previous year of focus
  o Investigate practices and policies such as but not limited to: disarmament of campus police, rejection of lethal equipment funneled through program 1033, an establishment of social-based services founded on harm reduction for emergency calls made to UPD that do not require an officer present, and community engagement between UPD and the campus community.
    ▪ CSU Chancellor’s Office sent out a memo that they would not explore disarmament of University Police - Systemwide ([Memo](#))
• Disarmament is not possible, but what can we do, changing physical appearance of car, uniforms, etc.
  ▪ UPD does not have any equipment from Program 1033
  ▪ UPD is hoping to hire a position that will be able to make social based service calls focused on harm reduction
  ▪ UPD is working with ODEI to do 4 trainings to address diversity, equity and inclusion issues (https://police.humboldt.edu/training)
  ▪ UPD has continued work to increase community engagement, adopt a resident, campus canvas to go door-to-door to see how UPD can better serve the campus, student internship program
  ▪ Working on lethality assessment and training for dating violence/domestic violence

• Brainstorm topics to address this year
  o Open forum to campus community on updates on UPD for broader campus involvement and feedback
  ▪ Roger to work with UPD and SMC to schedule an Hybrid/Hyflex open forum
  • Emailed Kaitlin O’Brien - 10/22/21
  o Amber - Approached assess and evaluate community wide need on community wide oversight committee for police. If anyone wants to be involved, has feedback, etc. PLEASE email Amber Gaffney (Amber.Gaffney@humboldt.edu)
  o Propose a workshop for Social Justice Summit (March 2022)- “open space technology,” come up to solutions to what we need on campus.
  o HSU confessions Instagram page, alarming behavior and some bullying.

• Discuss next meeting dates/times (how frequently do we want to meet? Monthly?)
  o 3rd Friday of every month

• Follow Up
  o People to follow-up on comments to help with recruitment
  o People to add themselves to any subcommittees that are interested in, due Friday, October 29
  o Subcommittees to ideally schedule a meeting before the next meeting
  o Roger to create Google Group for this committee - Done
  o Roger to create Google Calendar invite for recurring meetings - Done
  o Please move any relevant docs to shared drive.