

MONTH	TOPIC	FORECAST	DATE	LOCATION	FACILITATOR	HOURS
JUNE	De-Escalation: Enhancing strategies for everyday encounters.	Provides law enforcement with the understanding of de-escalation, both in definition and practice. This training will define de-escalation, describe common ways it is regularly used by law enforcement, aid in the documentation of officers de-escalation efforts, and reveal how it impacts the profession and influences public perception.	Assigned 6/06/2021	Web based	POST Portal	2
JULY	CLERY/TITLE IX	This training will provide a review of Title IX, our policies and procedures, and the supportive measures the Title IX office can provide. Additionally, we will review the CLERY Act and the processes on which UPD and the Title IX offices are collaborating. We will build in time for questions and answers.	July 28th and 29th 1700-2000 hrs	HGH 117	Nicki Viso Title IX DHR Prevention Program Analyst nicki.viso@humboldt.edu Phone: 707-826-5542	
	Strategic Communications	Improves the student's ability to generate voluntary compliance through the art of persuasion and utilizing the tools of interpersonal and tactical communication.	Pending POST approval			2
AUGUST	Diversity, Equity & Inclusion	<ol style="list-style-type: none"> 1. Enhance understanding of their cultural identities and how these cultural identities shape their lived experiences, world views, attitudes, behaviors, and actions. 2. Understand the diversity of the HSU community, particularly HSU's HSI and MSI identities. 3. Develop a practical understanding of the six pillars of inclusive excellence and how they relate to UPD's work. 4. Practice nonviolent and mindful communication to elevate their understanding of the cultural identities and experiences of colleagues who are from different cultural and racial backgrounds. 5. Understand the dimensions of racism and how race impacts relationships between the community and law enforcement. 6. Develop capacities to disrupt implicit bias in their interactions with community members. 7. Articulate individual and collective commitments to transforming policing practices to create a safe and welcoming community. 8. Articulate accountability measures to uphold commitments to trust-inspiring and affirming policing practices. 	Aug 10th and 11th 1700-2000 hrs	HGH 227	Dr. Elavie Ndura Associate Vice President for Diversity, Equity, and Inclusion & Campus Diversity Officer elavie.ndura@humboldt.edu Phone:707-826-4502	3
	First Aid/CPR/AED	First Aid/CPR/AED course instructor-led skills demonstration.Meets Mandates: Penal Code 13518 and Title 22, Division 9, Chapter 1.5. Retraining is required every two (2) years.	Aug 13th 1700-1900 hrs	SBS 179 in-person course	Detective Corrie Hurd-Watson	2
	Legally Justified; But was it Avoidable	<p>In this course we will discuss:</p> <p>Force: Can it be avoided? How?</p> <p>The Science of Human Performance under Stress</p> <p>Handling pressure at the pivotal moment</p> <p>Expectations of the Public</p> <p>Four Classifications of Force:</p> <p>Did poor tactics contribute to the need to shoot</p> <p>Don't throw fuel on the fire! Controlling the Emotional Self</p> <p>The overall goal and how stress diverts from that mission</p> <p>Slowing things down can be your most powerful tactic</p> <p>A hard look at the reason mistakes are being made</p> <p>Cognitive deterioration leads to "Decision Decline"</p> <p>Avoiding Behavioral and Content Loops</p> <p>The Power of Mid-Event Disengagement</p>	Aug 28, 2021	Web based	Calibre Press	6

		Courses focused on communication: 1. Asking for Cooperation 2. Attributes of a Leader 3. Below 100 program 4. De-escalation and Reasonable Use of Force 5. De-escalation and reasonable use of force 6. Developing a habitual response 7 Successful customer interactions	Completed by September 1, 2021	Online	Police One	3
SEPTEMBER	SAPC Training	Ongoing commitment between University Police and the North Coast Rape Crisis Team to train officers, and provide confidential support to students, staff, and faculty who have experienced sexual assault, sexual harassment, intimate partner violence, and/or stalking.	Sept 15th and 22nd 1700-2000 hrs	SBS 179 Hybrid class	Paula Arrowsmith-Jones	3
OCTOBER	Bias and Racial Profiling	Provides an overview of some of the issues involved in Bias Based Policing that officers may face in the field and to ensure officers remain fair and impartial in their actions.	Web based and facilitation	POST Portal accompanied by training facilitation.		2
	Use of Force		Pending conversation with DA Fleming		DA and Public Defenders offices?	2
	Crisis Intervention Team	This five day training will enhance skills in interacting with persons with mental illness and other disabilities who are in crisis. Topics will include Mental Illness Signs and Symptoms, Detention of Mentally Disordered Persons for Evaluation and Treatment, Emotional Survival, Communication, Adult Systems of Care, Working with Minors, De-escalation, Suicide Intervention and more. Presenters for this workshop are from Department of Health and Human Services, Eureka Police Department, Public Defender, local community agencies and NAMI Humboldt.	Oct 18th - 22nd 0900-1700 hrs	Aquatic Center	Kelly Johnson, LCSW Senior Program Manager Humboldt County DHHS- Behavioral Health 720 Wood St. Eureka, CA 95501 707-407-9577 kjohnson@co.humboldt.ca.us	40
NOVEMBER	Google DRIVE	Google DRIVE Getting Started	Complete by 11/6/21	Web based	CSU Learn portal	1
	Google DRIVE	Google DRIVE organizing documents	Complete by 11/13/21	Web based	CSU Learn portal	1
	Google DRIVE	Best practices for Google Shared DRIVE and My DRIVE	Complete by 11/20/21	Web based	CSU Learn portal	1
	Google DRIVE	Google DRIVE Sharing and collaborating on files	Complete by 11/27/21	Web based	CSU Learn portal	1
DECEMBER	Employee Wellness	Managing Fatigue in 24/7 Operations	Complete by 12/3/21	Web based	Police 1	1
	Employee Free Speech	This course will examine the First Amendment right to free speech and how it impacts peace officers in the workplace. Specifically, the course will identify protected and unprotected categories of speech as well as expressive conduct that constitutes speech. The course will then identify and discuss the criteria considered when evaluating whether speech might be protected under the First Amendment. Finally, the course will apply these criteria to specific law enforcement scenarios for analysis and learning purposes.	Complete by 12/10/21	Web based	Police 1	2
	Diversity in the Workplace	Diversity in the workplace is an essential part of any workplace culture. As we live and work in a global economy, the diversity of those we interact with and who work alongside us must be both acknowledged and respected. Diversity is more than just a term; it is how individuals identify themselves as well as how others perceive them. Promoting diversity in the workplace should not be looked at as a requirement or a box to be checked. It is much more than that. Diversity in the workplace makes good business sense as a more diverse and inclusive workplace will be advantageous in recruiting, hiring, and maintaining talent within your organization. Beyond the benefits, it is important to effectively implement a solid program to manage and promote diversity in the workplace. And while there are challenges to implementing diversity in the workplace, the end rewards will certainly outweigh any obstacles along the way.	Complete by 12/17/21	Web based	Police 1	1

	Generational Difference for Law Enforcement	Generational differences influence nearly every facet of your organization, from hiring and recruiting, dealing with change, training, retaining employees, and communication. How can your department better understand these differences and use them in a beneficial way? In this course, learners will examine the four most prominent generational workers, their core values, and how these come into play in the workplace.	Complete by 12/17/21	Web based	Police 1	1
TOTAL HOURS						74